

三井住友信託銀行 香港分行

SUMITOMO MITSUI TRUST BANK, LIMITED

(Incorporated in Japan with limited liability)

Hong Kong Branch

財務披露報告

FINANCIAL DISCLOSURE STATEMENT

截至 2020 年 03 月 31 日

AS AT 31 MARCH, 2020

I. 基本資料

背景資料: 三井住友信託銀 行(香港分行)是一間海外 成立的香港認可金融機

主要業務: 本分行主要為 企業及銀行客戶提供銀 行及金融服務。

Section A – Hong Kong Branch Information

I. General Information

Background: Sumitomo Mitsui Trust Bank, Limited (Hong Kong Branch) is an overseas incorporated Authorized Institution in Hong Kong.

Principal activity: The branch mainly provides banking and financial services to corporate and banking customers.

甲部分 - 香港分行資料 Section A – Hong Kong Branch Information (Continue)

Ⅱ. 損益帳資料

II Profit and Loss Information

. 損益帳資料	II. Profit and Loss Information		
		For the	For the
		year ended	year ended
		31-03-2020	31-03-2019
		港幣千元	港幣千元
		HK\$'000	HK\$'000
利息收入	Interest income	697,929	766,472
利息支出	Interest expense	1,793,334	1,996,247
淨利息收入	Net interest income	(1,095,405)	(1,229,775)
收費及佣金收入	Gross fees and commission income	50,154	42,937
收費及佣金支出	Gross fees and commission expense	6,022	10,146
淨收費及佣金收入	Net fees and commission income	44,132	32,791
外匯交易收益	Gains arising from trading in foreign currencies	1,350,600	1,474,777
其他收入	Other income	-	32
總經營收入	Total operating income	299,327	277,825
薪酬及租金支出	Staff and rental expense	74,129	64,804
折舊支出	Depreciation expense	1,426	1,666
其他支出	Other expense	9,283	9,489
總經營支出	Total operating expense	84,838	75,959
減值損失及撥備	Impairment loss and provision	-	-
除稅前盈利	Profit before taxation	214,489	201,866
稅項支出	Taxation expense	30,472	21,510
除稅後盈利	Profit after taxation	184,017	180,356
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甲部分 - 香港分行資料 Section A – Hong Kong Branch Information (Continue)

III. 資產負債表

III. Balance Sheet

. 貧座貝頃衣	III. Balance Sneet	31-03-2020	30-09-2019
		港幣千元 HK\$'000	港幣千元 HK\$'000
資產	Assets		
現金及銀行結餘	Cash and balances with banks	1,183,411	2,371,693
在銀行一至十二個月 內到期的存款	Placements with banks maturing over one month and up to one year	116,090	436,862
存於外匯基金款項	Due from Exchange fund	6,068	5,700
應收海外辦事處款項	Amount due from overseas offices	54,794,554	49,374,598
貸款及應收款項	Loans and receivables	17,104,804	16,869,555
投資證券	Investment securities	6,174,013	6,791,974
固定資産	Fixed assets	10,834	7,405
資產總值	Total Assets	79,389,774	75,857,787
負債	LIABILITIES		
工一 其他銀行之存款及結 餘	Deposits and balances from banks	24,320,248	24,597,418
活期存款及往來帳戶	Demand deposits and current accounts	525,562	207,471
定期存款及通知存款	Time, call and notice deposits	23,388,590	14,374,964
中央銀行之存款	Deposits from central banks	5,776,146	10,551,904
應付海外辦事處款項	Amount due to overseas offices	1,938,275	784,070
已發行存款證	Certificates of deposit issued	22,987,158	25,149,062
其他負債	Other liabilities	453,795	192,898
負債總額	Total Liabilities	79,389,774	75,857,787

IV. Additional Balance Sheet Information

17. 貝座貝貝仪附加貝付	iv. Additional balance sheet inform	31-03-2020 港幣千元 HK\$'000	30-09-2019 港幣千元 HK\$'000
1. <u>貸款及應收款項</u> 客戶貸款 銀行貸款 應計利息及其他帳目	1. Loans and receivables Advances to customers Advances to banks Accrued interest and other accounts	16,150,873 324,542 629,389	15,485,468 174,586 1,209,501
總計	Total	17,104,804	16,869,555

貸款及放款減值撥備

根據集團之政策,貸款綜合 減值撥備在日本總行記帳, 於 2020 年 3 月 31 日,本分 行之貸款減值撥備為港幣 20,541,000 (2019年9月30 日:港幣 23,057,000)。 個別減值撥備由分行記帳, 於 2020 年 3 月 31 日及 2019 年9月30日,本分行並無 個別減值撥備。

Allowance for loan losses

The general allowances on loans are made centrally by the Head Office in Japan in accordance with the group policy, the portion related to loan exposures in the branch are HK\$20,541,000 as at 31 March, 2020 (30 September, 2019: HK\$23,057,000).

Specific allowances on loans are provided at the branch. No specific allowance was made as at 31 March, 2020 (30 September, 2019: Nil).

減值撥備政策

三井住友信託銀行根據內部 建立的貸款損失註銷及撥備 準則計算及記錄貸款減值撥 備金。

所有債權風險均由分行及處 於日本總行的相關部門,根 據資產質素自我評估條件而 評估。獨立於營運部門的 風險管理部負責監管該評估 結果並按照評估結果提撥合 適的減值撥備金。

Provision Policy

Sumitomo Mitsui Trust Bank records allowance for loan losses in accordance with internally established standards for write-offs and allowance for loan losses.

All claims are assessed by the branches and relevant departments at the Head Office based on the criteria for self-assessment of asset quality. The Risk Management Department, which is independent from the operating sections, monitors the results of such assessments and an allowance is provided based on the results of such assessments.

2. 客戶的減值貸款及放款

截至 2020 年 3 月 31 日,本 分行並無客戶的減值貸款及 放款 (2019 年 9 月 30 日: 無)。

3. 逾期及經重組貸款

截至 2020 年 3 月 31 日,本 分行並無逾期及經重組貸款 (2019 年 9 月 30 日: 無)。

4. 收回資產

截至 2020 年 3 月 31 日,本 分行並無收回資產 (2019 年 9月 30 日:無)。

5. 客戶貸款-按區域分類

以下區域分類之客戶貸款是 根據交易對手的所在地作分 析,並已考慮有關貸款之認 可風險轉移。若某國家的放 款額不少於放款總額的百分 之十,該國家的貸款額便予 以披露:

IV. Additional Balance Sheet Information (Continue)

2. Impaired loans and advances to customers

There were no impaired loans and advances to customers as at 31 March, 2020 (30 September, 2019: Nil).

3. Overdue and rescheduled advances

There were no overdue and rescheduled advances as at 31 March, 2020 (30 September, 2019: Nil).

4. Repossessed Assets

There were no repossessed assets as at 31 March, 2020 (30 September, 2019: Nil).

5. Advances to customers - by geographical area

The following are advances to customers by geographical areas which are classified according to the location of the counterparties after taking into account any recognized risk transfer. Countries to which not less than 10% of total advances to customers are shown as follows:

		31-03-2020 港幣千元 HK\$'000	30-09-2019 港幣千元 HK\$'000
香港	Hong Kong	7,378,501	7,663,224
巴拿馬	Panama	1,977,808	1,882,123
其他國家	Others	6,794,564	5,940,121
		16,150,873	15,485,468

Section A – Hong Kong Branch Information (Continue)

IV. 資產負債表附加資料

IV. Additional Balance Sheet Information (Continue)

6. 客戶貸款 - 按行業分類

6. Advances to customers - by Industry Sector

		31-03-2020 港幣千元 HK\$'000	30-09-2019 港幣千元 HK\$'000
在香港使用之貸款:	Loans and advances for use in Hong Kong:		
工商金融	Industrial, commercial and financial		
- 物業發展	 Property development 	12,098	122,936
- 物業投資	 Property investment 	-	104,543
- 金融業務	 Financial concerns 	3,640,810	3,890,130
- 批發及零售業	 Wholesale and retail trade 	256,589	105,111
- 運輸及運輸設備	 Transport and transport equipment 	651,033	981,215
- 資訊科技	 Information technology 	263,661	269,600
- 酒店,旅舍及飲食業	 Hotels, boarding houses & caterings 	-	118,917
- 其他	- Others	155,334	217,564
-	-		
在香港使用之貸款總額	Total loans and advances for use in Hong Kong	4,979,525	5,810,016
在香港以外使用之貸款	Loans and advances for use outside Hong Kong	11,171,348	9,675,452
客戶貸款及放款總額	Total Loans and advance to customers	16,150,873	15,485,468

截至 2020 年 3 月 31 日, 持有抵押品的貸款額為港 幣 14,475,278,000 (2019 年 9 月 30 日:港幣 13,950,436,000) •

The balances of loans and advances covered by collateral or other security as at 31 March, 2020: HK\$14,475,278,000 (30 September, 2019: HK\$13,950,436,000).

Section A – Hong Kong Branch Information (Continue)

IV. 資產負債表附加資料

7. 國際債權

國際債權是指本分行持有的所有貨幣跨境債權及外幣本地債權。此乃 根據香港金融管理局「國際銀行業 務統計資料申報表」訂明的準則計 質。

國際債權根據對海外對手風險額的最終風險所在地而分類,並已顧及轉移風險因素。當某一國家的風險額佔總風險額的百分之十或以上,該國家的風險額便予以披露。

於 2020 年 3 月 31 日,以港幣百 萬元計:

IV. Additional Balance Sheet Information (Continue)

7. International Claims

International claims refer to the sum of the branch's crossborder claims in all currencies and local claims in foreign currencies determined based on the calculation methodology specified in the Return of International Banking Statistics submitted to HKMA.

The following are international claims classified according to the locations of counterparties after taking into account any recognized risk transfer. Country to which not less than 10% of total international claims are disclosed.

As of 31-03-2020, in HK\$ Million:

		銀行	官方機構	非銀行和 Non-bank pr 非銀行財 務機構		總額
		Banks	Official sector	Non-bank financial institutions	Non- financial private sector	Total
已發展國	Developed					
家:	countries:					
- 日本	- Japan	55,366	5,370	1,047	31	61,814
- 其他	- Others	45	-	16	1,373	1,434
離岸中心	Offshore centres	239	-	1,666	6,377	8,282
歐洲發展中國家	Developing Europe	-	-	-	730	730
拉丁美洲及 加勒比海 發展中國 家	Developing Latin America and Caribbean	-	-	-	29	29
非洲和中東 發展中國 家	Developing Africa and Middle East	-	-	-	290	290
亞洲和太平 洋發展中 國家	Developing Asia and Pacific countries	325	-	44	1,487	1,856
國際組織	International Organisations	-	43	-	-	43
總額	Total	55,975	5,413	2,773	10,317	74,478

Section A – Hong Kong Branch Information (Continue)

IV. 資產負債表附加資料

IV. Additional Balance Sheet Information (Continue)

7. 國際債權

7. International Claims (Continue)

於 2019 年 9 月 30 日,以港幣百 萬元計:

As of 30-09-2019, in HK\$ Million:

		銀行	官方機構	非銀行財 務機構	ム管機構 rivate sector 非財務私管 機構	總額
		Banks	Official sector	Non-bank financial institutions	Non- financial private sector	Total
已發展國	Developed				Sector	
家:	countries:					
- 日本	- Japan	49,750	5,091	794	101	55,736
- 其他	- Others	44	-	794	580	1,418
離岸中心	Offshore centres	476	-	1,589	6,315	8,380
歐洲發展中國家	Developing	-	-	-	399	399
	Europe					
拉丁美洲及	Developing Latin	-	-	-	30	30
加勒比海	America and					
發展中國	Caribbean					
家						
非洲和中東	Developing Africa	-	-	-	304	304
發展中國 家	and Middle East					
亞洲和太平	Developing Asia	487	_	123	1,757	2,367
洋發展中	and Pacific				_,,	_,00.
國家	countries					
國際組織	International	_	52	-	-	52
	Organisations					
總額	Total	50,757	5,143	3,300	9,486	68,686
	=					

Section A - Hong Kong Branch Information (Continue)

IV. 資產負債表附加資料

8. 對內地非銀行對手的 風險承擔

內地非銀行對手乃 按照香港金融管理 局「內地業務申報 表」的分類界定。 有關對內地非銀行對 手的風險承擔披露如 下:

IV. Additional Balance Sheet Information (Continue)

8. Mainland Activities

Mainland exposure to non-bank counterparties are disclosed according to the categories in the Return of Mainland Activities submitted to HKMA:

資產負債表

31-03-2020 港幣千元 HK\$'000

資產負債表

總額

3.92%

	內的風險承 擔 On-balance sheet exposure	以外的風險 承擔 Off- balance sheet exposure	Total
Central government, central government-owned entities and their subsidiaries and JVs	-	-	-
Local governments, local government-owned entities and their subsidiaries and JVs	196,640	-	196,640
PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	113,276	-	113,276
Other entities of central government not reported in item 1 above	819,851	-	819,851
PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	1,982,023	1,027,144	3,009,167
Total	3,111,790	1,027,144	4,138,934

持有的機構及其子 公司和合資公司 地方政府、地方政府 持有的機構及其子 公司和合資公司 內地居民及在中國內 地成立的其他機構

中央政府、中央政府

地成立的其他機構 及其子公司和合資 公司 並未於以上申報之中

央政府的其他企業

非內地機構及非內地 居民,而涉及的貸 款乃於內地使用

資產負債表內的風險承 擔佔本分行總資產的百 分比

總額

截至 2020 年 3 月 31 日,本分行並無對內地 非銀行對手的風險承擔 作個別減值撥備。 On-balance sheet mainland activities exposure as percentage of total assets

There was no specific allowance for non-bank mainland exposure as at 31 March, 2020.

IV. Additional Balance Sheet Information (Continue)

8. 對內地非銀行對手的風險承擔

8. Mainland Activities (Continue)

			30-09-2019 港幣千元 HK\$'000	
		資產負債表 內的風險承 擔 On-balance sheet exposure	資產負債表 以外的風險 承擔 Off- balance sheet	總額 Total
			exposure	
中央政府、中央政府 持有的機構及其子 公司和合資公司	Central government, central government-owned entities and their subsidiaries and JVs	-	-	-
地方政府、地方政府 持有的機構及其子 公司和合資公司	Local governments, local government-owned entities and their subsidiaries and JVs	197,997	-	197,997
内地居民及在中國内 地成立的其他機構 及其子公司和合資 公司	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	315,323	-	315,323
並未於以上申報之中 央政府的其他企業	Other entities of central government not reported in item 1 above	862,256	-	862,256
非內地機構及非內地 居民,而涉及的貸 款乃於內地使用	PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	1,655,032	1,175,006	2,830,038
總額	Total	3,030,608	1,175,006	4,205,614
資產負債表內的風險 承擔佔本分行總資產 的百分比	On-balance sheet mainland activition of total assets	es exposure as p	ercentage	4%
截至 2019 年 9 月 30 日,本分行並無對內 地非銀行對手的風險 承擔作個別減值撥 備。	There was no specific allowance for September, 2019.	r non-bank main	land exposure a	as at 30

9. 外匯風險

本分行所持有的外幣淨盤佔所 持有外幣淨盤總額的 10%或以 上,列示如下:

IV. Additional Balance Sheet Information (Continue)

9. Currency Risk

The net positions of the foreign currencies, which individually constitutes not less than 10% of the branch's total net position in all foreign currencies, are disclosed as follow:

	* -∹	31-03-2020 港幣百萬元 HK\$ Million	/ विद्या केट्ट
			總額
	USD	ОТН	Total
Spot assets	17,372	56,811	74,183
Spot liabilities	(49,504)	(6,437)	(55,941)
Forward purchases	32,900	497	33,397
Forward sales	(387)	(50,868)	(51,255)
Net long/ (short) position	381	3	384
		30-09-2019 港幣百萬元 HK\$ Million	(Artendress
	Spot liabilities Forward purchases Forward sales Net long/ (short)	Spot liabilities (49,504) Forward purchases 32,900 Forward sales (387) Net long/ (short) position 381	接附百萬元 HK\$ Million 其他 USD OTH Spot assets 17,372 56,811 Spot liabilities (49,504) (6,437) Forward purchases 32,900 497 Forward sales (387) (50,868) Net long/ (short) position 381 3 30-09-2019 港幣百萬元

			港幣百萬元 HK\$ Million	
		美元 USD	其他 OTH	總額 Total
現貨資產 現貨負債 遠期買入 遠期賣出	Spot assets Spot liabilities Forward purchases Forward sales	16,814 (51,118) 37,494 (2,761)	51,574 (5,433) 1,915 (48,050)	68,388 (56,551) 39,409 (50,811)
長/(短)盤 淨額	Net long/ (short) position	429	6	435

截至 2020 年 3 月 31 日及 2019 年 9 月 30 日,本分行並無結構 性倉盤和期權盤而產生的外幣 淨額。

There is neither structured position nor option position from foreign currency as at 31 March, 2020 and 30 September, 2019.

Section A – Hong Kong Branch Information (Continue)

V. 資產負債表以外之項目 V. Off-balance sheet exposures

			31-03-2020 港幣千元 HK\$'000	30-09-2019 港幣千元 HK\$'000
1.	或然負債及承諾 1 合約金額:	. Contingent liabilities and commitments Contractual amounts:		
	- 承諾	- Commitments	10,233,252	9,942,427
	- 其他	- Others	23,714,454 33,947,706	22,978,597 32,921,024
		-	33,947,700	32,921,024
2.	衍生工具交易 2 名義數額:	. Derivative transactions Notional amounts:		
	- 匯率合約	- Exchange rate contracts	51,636,162	52,032,647
	- 利率合約	- Interest rate contracts	2,080,252	1,318,308
			53,716,414	53,350,955
	公平價值資產:	Fair value assets:		
	- 匯率合約	- Exchange rate contracts	553,491	354,009
	- 利率合約	- Interest rate contracts	517	1,418
			554,008	355,427
	公平價值負債:	Fair value liabilities:		
	- 匯率合約	- Exchange rate contracts	292,772	129,477
	- 利率合約	- Interest rate contracts	4,338	1,761
		-	297,110	131,238

於相關財務期內,本 分行並無衍生工具交 易之雙邊淨額結算協 議。

No bilateral netting agreement for derivative transaction has been made as at 31 March, 2020 and 30 September, 2019.

Section A – Hong Kong Branch Information (Continue)

VI. 流動資金

VI. Liquidity

流動性維持比率

Liquidity Maintenance Ratio (LMR)

		For the quarter ended				
		31 Mar 2020	30 Dec 2019	30 Sep 2019	30 Jun 2019	31 Mar 2019
3個月平均	3 months' Average	120.62%	205.37%	135.93%	186.31%	160.80%

平均比率是每個曆月平均 比率的算術平均數,並填 報於香港金融管理局「流 動性狀況申報表」。

按銀行業(披露)規則之 要求,本分行需每個季度 披露 3 個月平均流動性維 持比率。 The average value of LMR for the reporting periods are calculated based on the arithmetic mean of the average value of the ration for each calendar month as reported in the Liquidity Position Return submitted to HKMA for the reporting periods.

3 months' average LMR is disclosed for each quarter in accordance with Banking (Disclosure) Rules (BDR).

VI. 流動資金

流動資金風險

流動資金風險是指當銀行不 能確定可持有所需要的資金 或需要利用比平常較高利息 以增加資金所引致的財政損 失。

流動資金風險管理政策

為配合流動資金風險管理, 三井住友信託集團制定並實 施了以下兩項為基礎的政 策:

- 1) 以多元化融資方式以取 得資金持續性與融資成 本之平衡;及
- 2) 通過預先確定於壓力環境下籌集資金的可能性及預先制訂風險應變措施以預備危機情況的出現。

本分行根據集團政策及金融 管理局指引要求,執行管理 流動風險之相關措施,以確 保充足的流動資金以滿足客 戶存貸及分行現金流所需。

<u>風險管理框架和流動資金風</u> 險的管理方法

分行定期召開市場風險會議,討論流動風險狀況及制定分行流動風險控管措施。參與會議人員包括分行行長、高級管理人員、資金部、業務前綫、風險管理部、及財務部之代表。

VI. Liquidity (Continue)

Liquidity risk

Liquidity Risk is the risk that the bank may incur losses in a situation where it becomes impossible to secure necessary funds or becomes obligatory to raise funds at an interest rate that is significantly higher than usual.

Liquidity risk management policy

SuMi Trust Group's basic policy is to implement proper funding liquidity risk management with two pillars:

- 1) "to pursue the balance between funding cost and stability" by various means of procurement, and
- 2) "emergency preparedness" by verifying procurement capability and countermeasures under stress environment and formulation of countermeasures in advance.

The Branch manages liquidity risk in accordance with SuMi Trust Group's basic policy and HKMA requirement to ensure sufficient liquidity is available for loans and repayments of deposits to customers and satisfy the branch's own cash flow needs.

Risk management framework and approaches for the liquidity risk

Market risk meeting of the Branch is held on a regular basis, where the Branch level decisions are made in relation to the liquidity risk control and management operations. General Manager of the Branch, senior managements and representatives from Treasury, Business Lines, Risk management and Finance are the members of the meeting.

VI. 流動資金

VI. Liquidity (Continue)

壓力測試

於一般業務狀況下,本分行 按照每日之淨資金需求,以 管控現金流的錯配。

同時,銀行亦適時為若干情境進行測試、分析及評估公司的抗禦能力。測試情境包括集團特定情境、市場危機情境及綜合情境等。

基於現金流錯配管控及壓力 測試結果,有助本分行分析 及了解當時之流動性狀況, 並採取適當改善措施。

應急融資計劃

本分行制定應急融資計劃以 應對潛在的貨幣市場融資困 難。此計劃評估實際及潛在 的流動性事件,訂立相關管 控措施。同時,在發生流動 性資金危機下,此計劃指定 相關可行應對方案能確保集 團資金流動性。

分散融資及流動性緩衝

分行視客戶存款為重要的資金來源。與此同時,分行亦透過銀行間之貨幣市場融資、接受央行存款、發行存款證等方法,以達致拓展及擴闊資金來源。

分行持有一系列高流動性, 非產權負擔的資產。於受壓 情況之下,可即時轉讓或抵 壓此等資產以作融資貸款。

匯報

流動性維持比率、日計現金 流錯配及壓力測試之結果, 均會適時定期匯報予分行管 理層及總行相關部門。

Liquidity Stress testing

The Branch monitors cash flow mismatch on a daily basis for the net funding requirements under normal business conditions and conducts regular liquidity stress testing based on stress scenarios, i.e. our bank's specific scenario, general market crisis scenario and combined scenario. Based on the results of the cash flow mismatch monitoring and liquidity stress testing, the Branch analyzes the soundness of liquidity position, otherwise takes countermeasures to improve condition.

Contingency Funding Plan

The Branch maintains Contingency Funding Plan (CFP) in case the Branch faces difficulties in raising fund from money market. The plan specifies an approach for monitoring and evaluation of actual and potential liquidity events. The plan also specifies possible measures to secure cash liquidity in the event of the liquidity contingencies.

Funding Diversification and Liquidity Cushion

The Branch takes corporate customer deposits as important funding source and the Branch also broadens funding sources from money market with interbank deposits, central bank deposits and CD issuance.

The Branch holds a pool of highly liquid, unencumbered assets that can be readily sold and pledged to secure borrowing under stressed conditions.

Oversight and Reporting

The results of Liquidity Maintenance Ratio (LMR), daily cash flow mismatch and stress testing are reported to the senior managements of the Branch and head office on a regular basis.

甲部分-香港分行資料 VII. 薪酬制度

本分行為本地員工而制訂的「薪酬制度」由 日本總行認可。「薪酬制度」主要涵蓋三個 原則, 並由駐港日本管理層審閱。

- 1. 本分行及個別員工所達到的評核表現
- 2. 平衡而穩健的風險管理及管控制度的薪 酬組合
- 3. 公平及合理的內部補償制度

駐港日本管理層是指負責監督分行之策略, 活動或主要業務的人員。 該等人員會定期 檢討分行的薪酬制度及其運作。

薪酬檢討所考慮的因素包括個人表現評核, 業界和市場狀況,營商及經濟環境,總行政 策等。

但該制度並不包括本分行的日本外派員工, 其薪酬組合(包括工資、獎金、退休金、福 利等)是由日本總行負責管理。

年度截至 2020 年 3 月 31 日止,本分行之高 級管理人員及主要人員的薪酬總額資料予以 披露如下:

固定薪酬 (現金) 浮動薪酬 (現金) 受惠人數 並無任何遞延發放薪酬、受

於上述期間, 聘酬金或遣散費。

Section A – Hong Kong Branch Information (Continue)

VII. Remuneration policy

The branch has established its own Remuneration Policy for local staff which approved by the Head Office in Japan. The policy is determined mainly under three principles and review by Japanese Senior Management who stationed in Hong Kong:

- Performance results achieved by the Hong Kong Branch and individual staff
- 2. A balanced remuneration package for sound management control
- 3. A fair and equitable internal compensation system

The Japanese Senior Management is defined as those persons responsible for oversight of the branch's strategy, activities or material business lines. They are conducting regular review of the branch's remuneration system and its operation.

Factors such as results from individual performance appraisal, industry & market situations, business & economic environment, Head Office Policies etc. will be taken into consideration for serving the purpose of remuneration review.

The policy, however, does not cover Japanese expatriate staff whose remuneration packages (including salary, bonus, pension, benefits etc.) are administered by the Head Office in Japan.

Remuneration for the branch's senior management and key personnel are disclosed as follow:

	For the year ended 31-03-2020 港幣千元 HK\$'000	For the year ended 31-03-2019 港幣千元 HK\$'000
Fixed remuneration (cash) Variable remuneration (cash)	11,185 2,644 13,829	10,949 3,029 13,978
Number of beneficiaries	16	14

There is no deferred remuneration, sign-on or severance payments during the period.

乙部分-集團綜合資料

Section B – Consolidated Group Level information

集團:

三井住友信託控股公司

Consolidated Group:
Sumitomo Mitsui Trust Holdings

以下數字是根據日本普遍採 納之會計原則而計算。 All figures stated below are compiled with Japanese Generally Accepted Accounting Principles.

I. 資本及資本充足比率

資本充足比率

股東權益

I. Capital and capital adequacy	31-03-2020	30-09-2019
Capital adequacy ratio	17.23%	17.50%

Shareholders' equity 2,590,907 2,707,721

日元百萬元

JPY Million

31-03-2020

日元百萬元

JPY Million

30-09-2019

資本充足比率是採用日本金融廳對有參與國際活動的日本銀行所作的指引計算,並已顧及市場風險。此指引已緊貼國際結算銀行巴塞爾銀行監管委員會,所建議之風險比重原則。

The capital adequacy ratio is computed in accordance to the capital adequacy guidelines adopted by Financial Services Agency in Japan, applicable to Japanese banks with international operations, and has incorporated an allowance for Market Risk. The guidelines closely follow the risk-weighted approach proposed by the Basel Committee on Banking and Supervisory Practices of the Bank for the International Settlements.

Ⅱ 其他財務資料

六世州4万東州		日元百萬元 JPY Million	日元百萬元 JPY Million
資產總額 負債總額 貸款總額 存款總額	Total assets Total liabilities Total loans and advances Total deposit	56,500,552 53,909,645 29,703,375 30,688,920	57,095,352 54,387,631 29,085,121 30,723,770
除稅前盈利	Pre-tax profits	31-03-2020 日元百萬元 JPY Million 240,721	31-03-2019 日元百萬元 JPY Million 241,340

II. Other financial information

存款總額(包括尚欠銀行存款)乃依據《銀行業(披露)規則》第106條(2)而予以披露。

Total deposit (including those from banks) is disclosed pursuant to section 106(2) of Banking (Disclosure) Rules.